



## YEARLY STATUS REPORT - 2022-2023

### Part A

#### Data of the Institution

<b>Part A</b>	
<b>Data of the Institution</b>	
<b>1.Name of the Institution</b>	<b>BHANGAR MAHAVIDYALAYA</b>
• Name of the Head of the institution	<b>DR, VIRVIKRAM ROY</b>
• Designation	<b>PRINCIPAL</b>
• Does the institution function from its own campus?	<b>Yes</b>
• Phone no./Alternate phone no.	
• Mobile No:	<b>9830215482</b>
• Registered e-mail	<b>bmv.college@gmail.com</b>
• Alternate e-mail	<b>royvirvikram@gmail.com</b>
• Address	<b>PO- BHANGAR, PS- BHANGAR, PIN-743502, DIST- SOUTH 24 PARGANAS</b>
• City/Town	<b>BHANGAR-I</b>
• State/UT	<b>WEST BENGAL</b>
• Pin Code	<b>743502</b>
<b>2.Institutional status</b>	
• Affiliated / Constitution Colleges	<b>AFFILIATED</b>
• Type of Institution	<b>Co-education</b>
• Location	<b>Rural</b>

• Financial Status	UGC 2f and 12(B)				
• Name of the Affiliating University	UNIVERSITY OF CALCUTTA				
• Name of the IQAC Coordinator	NANDA GHOSH				
• Phone No.	8420997038				
• Alternate phone No.					
• Mobile	9830968354				
• IQAC e-mail address	iqacbm@gmail.com				
• Alternate e-mail address	nandaghosh2011@gmail.com				
<b>3. Website address (Web link of the AQAR (Previous Academic Year))</b>	<a href="https://www.bhangarmahavidyalaya.in/">https://www.bhangarmahavidyalaya.in/</a>				
<b>4. Whether Academic Calendar prepared during the year?</b>	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	<a href="https://www.bhangarmahavidyalaya.in/uploads/1713505057_2022-23.pdf">https://www.bhangarmahavidyalaya.in/uploads/1713505057_2022-23.pdf</a>				
<b>5. Accreditation Details</b>					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B	NA	2006	21/05/2006	20/05/2011
Cycle 2	B	2.18	2015	11/05/2015	10/05/2020
<b>6. Date of Establishment of IQAC</b>	01/04/2014				
<b>7. Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,</b>					
Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
Nil	Nil	Nil	Nil	Nil	
<b>8. Whether composition of IQAC as per latest NAAC guidelines</b>	Yes				
• Upload latest notification of formation of IQAC	<a href="#">View File</a>				

<b>9.No. of IQAC meetings held during the year</b>	<b>3</b>	
<ul style="list-style-type: none"> <li>Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?</li> </ul>	<b>No</b>	
<ul style="list-style-type: none"> <li>If No, please upload the minutes of the meeting(s) and Action Taken Report</li> </ul>	<a href="#">View File</a>	
<b>10.Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	<b>No</b>	
<ul style="list-style-type: none"> <li>If yes, mention the amount</li> </ul>		
<b>11.Significant contributions made by IQAC during the current year (maximum five bullets)</b>		
<p>Silver Jubilee of our college has been successfully celebrated. A short documentary film has been prepared and exhibited that has depicted the journey of the college since inception. In addition to this a colourful cultural program was also presented.</p>		
<p>A community toilet has been constructed with the help local Panchayet Samity. As our college has huge number of students-both male and female, thus it is of great help to the college. The community toilet is also used by examinee-guardians.</p>		
<p>Bhangar Boi mela ---book fair, is a very useful event that we take up every year in our huge college playground. Bhangar is a place of mostly minority dominated population with economically backward people thus to get themselves acquainted with books is a challenging phenomena. Many people along with surrounding school students visit the fair and get themselves friendly with the books-the true friend of humans.</p>		
<p>We have beautifully and effectively, in accordance with the students' requirement, renovated our gymnasium- unisex. A sound mind resides in a sound body, and both are essential for a student's all-round development.</p>		
<p>The college has organized, like previous years, "Sanghati Utsav" in our college premises for strengthening communal harmony-the need of the hour.</p>		
<b>12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year</b>		

Plan of Action	Achievements/Outcomes
Intra and inter football match throughout the year.	We have conducted thorough intra and inter football match and other sports activities.
A healthy alumni association meet to cater to all sorts Of needs and requirements of the college.	Alumni meet has been properly conducted.
Silver jubilee celebration of our college is to be celebrated	Celebrated silver jubilee with a documentary film along with cultural programme.
More seminars on soft skills, life skills, women empowerment, wall-magazine in all departments, more programmes to uplift creativity in the form of debate, quiz, group discussion and the like.	Many seminars along with wall magazine in many departments have been done.
Environmental awareness- maintenance of no plastic zone, Tree plantation, recycling of wastes, maintenance of water conservation, more plantation in herbal / organic garden and the like.	We have successfully done with many programmes.
Putting more stress on NCC and NSS activities- community development/ awareness programmes.	NCC and NSS are in constant activities.
More stress on activates of career counselling	We have organised many such seminars and workshop.
<b>13. Whether the AQAR was placed before statutory body?</b>	<b>Yes</b>
<ul style="list-style-type: none"> <li>Name of the statutory body</li> </ul>	
Name	Date of meeting(s)
Governing Body	01/12/2023

**14. Whether institutional data submitted to AISHE**

Year	Date of Submission
2022-23	20/03/2024

**15. Multidisciplinary / interdisciplinary**

Since Bhangar Mahavidyalaya is an affiliated college under University of Calcutta, it has to follow a roadmap or guidelines prepared and provided by the affiliated university. As an example when University prepares or provides a curriculum to implement multidisciplinary/interdisciplinary structure of New Education Policy, Bhangar Mahavidyalaya abides by it. However, our college has availed an opportunity to implement multidisciplinary/interdisciplinary courses. Moreover, the institute always encourages all stakeholders to organize interdisciplinary seminar/conferences/workshop/training programs for advancements in their knowledge to conduct a new curriculum.

**16. Academic bank of credits (ABC):**

According to academic bank of credit (ABC) as part of the National Education Policy, students will be given multiple entries and exit options, which will allow students enrolled in undergraduate (UG) programme to exit course and enter within stipulated period. This flexibility in academic programmes will enable students to seek employment after any level of award and help to upgrade qualification and also curtail a dropout rate. As ABC regulation will encourage a blended learning mode in which students will be allowed to earn credits from various HEIS registered under their scheme through SWAYAM. Our institution has already started encouraging faculties as well as students to enrol under National schemes like MOOCS, SWAYAM, NPTEL etc.

**17. Skill development:**

The vision of the college is promoting Value-Based Quality Education through Value Education Cell, Hence the college takes efforts to inculcate positivity among the learners. All stakeholders are encouraged to use E-learning websites, open source software, licensed software, books, journals, e-journals data relevant to their disciplines. Mentoring students is also one of the practices of the institution, to enable students to explore future employment pathways after graduation, and help them get the most of their studies.

**18. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture,**

**using online course)**

In order to promote and integrate the local language, art and culture, a compulsory activity in the curriculum has to be added like literary activities etc. and through discussions/interactions etc. in local language which will fetch extra credit to the students. This has already been incorporated by the affiliated university as AECC paper (compulsory Bengali). The College has conducted Seminar on Sanskrit Language. It has also encouraged students to learn Arabic as a spoken language.

**19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):**

Focussing on outcome based Education, the Institution monitors continual quality improvement by maintaining academic standards in all spheres. The Institute caters towards fulfilling the requirement of the curriculum. Issues in teaching and learning are taken care of like continuous formative assessment and mapping the curriculum and updating regularly to align with the latest knowledge requirements and to meet specified learning outcomes, so that by the end of the educational experience, each student should achieve the goal. The Institute has already developed well organized mentor-mentee system where the role of the faculty adapts as instructor, trainer, facilitator, or mentor, based on the outcomes targeted.

**20.Distance education/online education:**

The Netaji Subhas Open University (NSOU) is successfully running several UG and PG courses on distance mode in the campus of Bhangar Mahavidyalaya Study Centre. The students have been trained through software skills in collaboration with WEBEL Technology Limited, Kolkata. During COVID-19, various technological tools used by the faculties especially during the pandemic lockdown are Google Classroom, Zoom, Google Meet, WhatsApp using videos as teaching and learning aids, Group collaboration and interaction and assignment and revision as well as the assessments have been conducted. These are some of the institutional efforts towards blended learning.

**Extended Profile****1.Programme**

1.1

27

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	<a href="#">View File</a>

**2.Student**

2.1 7073

Number of students during the year

File Description	Documents
Data Template	<a href="#">View File</a>

2.2 2021

Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year

File Description	Documents
Data Template	<a href="#">View File</a>

2.3 427

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	<a href="#">View File</a>

**3.Academic**

3.1 17

Number of full time teachers during the year

File Description	Documents
Data Template	<a href="#">View File</a>

3.2 19

Number of Sanctioned posts during the year

## Extended Profile

### 1. Programme

1.1	<b>27</b>
Number of courses offered by the institution across all programs during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

### 2. Student

2.1	<b>7073</b>
Number of students during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

2.2	<b>2021</b>
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

2.3	<b>427</b>
Number of outgoing/ final year students during the year	

File Description	Documents
Data Template	<a href="#">View File</a>

### 3. Academic

3.1	<b>17</b>
Number of full time teachers during the year	

File Description	Documents
Data Template	<a href="#">View File</a>



3.2	19
Number of Sanctioned posts during the year	
File Description	Documents
Data Template	<a href="#">View File</a>
<b>4.Institution</b>	
4.1	37
Total number of Classrooms and Seminar halls	
4.2	690730
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	42
Total number of computers on campus for academic purposes	

## Part B

### CURRICULAR ASPECTS

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The institution ensures effective curriculum delivery through a well -planned and documented process. The college regards effective delivery of curriculum as the most vital curricular aspect. The college follows the curriculum prescribed by the University through its Boards of Studies. Our faculty members have worked on the Board of Studies (two Colleagues) and their sub-committees, substantially contributed to the curriculum development. Regarding the Academic calendar, the College follows the Academic calendar issued by the University and executes it rigorously. The Heads of Departments conducts the meetings to distribute workload, allot topics, plan the activities of the department and to review the completed syllabus. The college constitutes the Routine subcommittee. The routines are displayed on the Notice Board and also uploaded on the college website. The syllabus link of University is also provided to the students. The faculty engages extra periods and Practical as and when necessary and maintains their records.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

As an affiliated college of the University of Calcutta, the college quite meticulously and minutely adheres to the guidelines laid down by the university. The student-load of the college is noteworthy still both the teaching and non-teaching staffs do their every bit to ensure smooth running of the academic sessions along with the examination schedules. The exam procedure under the CBCS system is split into different parts namely internal, tutorial, theoretical and of course practical for the departments following the science stream. Every teacher and every concerned staff of the college follow the guidelines very strictly for the betterment of every student and for the smooth completion of every exam schedule. Even during the lock down period both the academic sessions and the exam schedules had been carried out meticulously. To carry out the entire procedure was not the easiest of tasks but the tireless involvement of every responsible member of the college helped in overcoming whatever obstacles could have barred the way of the smooth academic follow-ups.

File Description	Documents
Upload relevant supporting documents	No File Uploaded
Link for Additional information	<a href="https://www.bhangarmahavidyalaya.in/uploads/1713505057_2022-23.pdf">https://www.bhangarmahavidyalaya.in/uploads/1713505057_2022-23.pdf</a>

**1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year.**

**Academic council/BoS of Affiliating University**

**Setting of question papers for UG/PG programs**

**Design and Development of Curriculum for Add on/ certificate/ Diploma Courses**

**Assessment /evaluation**

**A. All of the above**

**process of the affiliating University**

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	No File Uploaded
Any additional information	No File Uploaded

**1.2 - Academic Flexibility****1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented****1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented**

27

File Description	Documents
Any additional information	<a href="#">View File</a>
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<a href="#">View File</a>

**1.2.2 - Number of Add on /Certificate programs offered during the year****1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)**

5

File Description	Documents
Any additional information	<a href="#">View File</a>
Brochure or any other document relating to Add on /Certificate programs	<a href="#">View File</a>
List of Add on /Certificate programs (Data Template )	<a href="#">View File</a>

**1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year**

7073

**1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year**

7073

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<a href="#">View File</a>

**1.3 - Curriculum Enrichment**

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Our Institution integrates Cross-cutting issues of the society like Moral Values, Human Values, Professional Ethics, Ethical Values Gender Equality, Environmental Awareness, which are inseparable part of our curriculum. Moral Values, Human Values & Professional Ethics College celebrates days of National and International importance such as Youth Day, Republic day, Women's day, Independence Day, Teachers' day etc. These celebrations nurture the moral, ethical and social values in the students. Gender Sensitization The college has Women's Grievance Cell and Grievance Redressal Cell to provide counseling to students, promote gender equity among students and also deal with related issues of safety and security of female students, staff and faculty. The college campus is secured with CCTV and high level security. Environment & Ecology The college organizes workshop/seminars on Environment & Ecology to make students aware about efficient use of natural resources and observes World Environment Day.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	No File Uploaded

**1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year**

5

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	<a href="#">View File</a>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<a href="#">View File</a>

### 1.3.3 - Number of students undertaking project work/field work/ internships

4549

File Description	Documents
Any additional information	<a href="#">View File</a>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<a href="#">View File</a>

## 1.4 - Feedback System

**1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders**  
Students  
Teachers  
Employers  
Alumni

A. All of the above

File Description	Documents
URL for stakeholder feedback report	<a href="#">View File</a>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	No File Uploaded
Any additional information(Upload)	No File Uploaded

#### 1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	<a href="#">View File</a>
URL for feedback report	<a href="https://bhangarmahavidyalaya.org/feedback-report/">https://bhangarmahavidyalaya.org/feedback-report/</a>

### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

##### 2.1.1 - Enrolment Number Number of students admitted during the year

##### 2.1.1.1 - Number of sanctioned seats during the year

4030

File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

##### 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

##### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

1108

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of seats filled against seats reserved (Data Template)	<a href="#">View File</a>

## 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Policy has been formed to incentivize progressing students while several remedial classes have been organized by the Institution to improve the level of potential and understanding of the students who are slow learners in order to prepare them to ace in the competitive academic world. Those classes have proven beneficial since improvement in the quality of performances have been noted among these students. The institution also is aware of the merits of the first learners who have potential to reach great heights owing to their capability and merit. So special classes have been organized for these students where they could enhance their knowledge and broaden their understanding for their better future. They seem to perform better after these sessions. In the remedial classes students are given an opportunity to address their doubts and difficulties. They are also guided in a way so that the students could revise missed lectures and a detailed yet simple explanation of the texts and themes are provided. The special classes provide students of merit to increase the quality of their answers which would contribute to the process of learning for higher studies like post Graduation, NET, SET, competitive exam etc. They are given books for advance learning.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
7073	53

File Description	Documents
Any additional information	No File Uploaded

## 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

To enable the students in getting a holistic approach towards acquiring knowledge, apart from lectures, they should be given hands on knowledge and exposure to the world. 1) **Experiential Learning: Laboratory based learning** Learning through experimentation: For subjects like Physics and Chemistry, practical experiments are done by the students under the supervision of the teachers. This helps them prove and see with their own eyes what they have learnt in the theoretical classes. **Hands-on experience:** In subjects like Geography students get the opportunity of supplementing their theoretical knowledge by practical experience in the laboratory. Students of Education apply their theoretical knowledge on live subjects. Students learn to use open-source software packages. I) **Projects for Commerce** short research papers have to be prepared by the students which teach them how to handle a research project on their own. 11) **Participative Learning:** For the students' active participation the following methods are taken: Microteaching Paper and Poster Presentations in students' seminars Subject related Quiz

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

With the growth of digitalization in India technological spree has taken over every field of occupation. The virtual world of technology plays a vital role in enhancing the process of educating young minds. The method of learning is no longer restricted to classroom teaching. Learning and teaching process have new definitions with the spread of internet. The Institution is aware of this need of technological intervention in the process of learning. The college has equipped itself with smart classrooms; microphones projectors to help students. The teachers are also



given adequate opportunities to use these tools to enhance the level of learning and the quality of education. During the dire time of global pandemic various departments of the Institution have regularly conducted online classes through g. meet and other online meeting platforms to continue with the process of learning. Audio classes as well as e- materials, audio books, are also provided to the students for better performances. Almost all the departments have organized webinars on various topics for the students delivered by the eminent scholars.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	Nil

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

53

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	No File Uploaded

### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

17

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<a href="#">View File</a>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<a href="#">View File</a>

#### 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

##### 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

17

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<a href="#">View File</a>

#### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

##### 2.4.3.1 - Total experience of full-time teachers

256

File Description	Documents
Any additional information	<a href="#">View File</a>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<a href="#">View File</a>

## 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The efficient and smooth conduct of examinations and timely declaration of the results can be ensured only with the cooperation of all the stake holders including teaching, nonteaching and administrative staff of the College. They are expected to be aware of the various procedures and time schedules which they should adhere to. Announcement or internal examination is put in college notice board and college website prior to commencement of the examination. The prescribed syllabus of the said examination under Calcutta University is given to students. Internal examination is taken at six months interval following semester pattern.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

Scripts are checked by teachers within stipulated span of time for publication of result. Scripts are shown to students for their satisfaction. If any student does not pass in the internal examination, then they are not sent to sit for final examination. The invigilator is expected to be vigilant and take frequent rounds in the exam hall. Invigilators shall make announcement in the Examination hall that the use of electronic devices by the students shall not be permitted in the Examination hall. In this context, electronic devices include and are not limited to mobilephones, tablet devices, laptops, data storage watches ('smartwatches') with means for inputting or storing information and or capable of transmitting or receiving information. The invigilator is expected to be tactful while dealing with complex situations and not to disturb the tranquility in the exam hall. In case of any problem he/she may bring the matter to the notice of the Controller of Examinations. Disclose to the Controller of Examinations, well in advance, any conflicts of interest (e.g. immediate family member/close relative is a candidate for the exam) in doing a particular examination duty. This is essential to maintain transparency in Examination system and avoid unnecessary complications/allegations and litigation following the Examination.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

**B.A (Honours &General): Bengali Language and Literature Programme outcome:** A student of Bengali Language and Literature can achieve the capacity of teaching through this activity and not only that she can step her first foot on the state of teaching in college and then university. A student can gain her ability to conduct and then to edit any kind of cultural programme. A student can be able to establish her life through the writing of 'movies', 'screenplay of the play', 'poems', 'stories', 'novels' and so on. A student can obtain the education to make the profession of her life through 'recitation'. The very skill of this subject helps a student to get the service in Bank, Insurance company, NGO company and government or any private sector. Programme specific outcome: The first deed of learning Language is 'Communication' Bengali Language is such a language which takes a vital role to make or extend the relation of the exchange among the people of other languages. Bengali Literature gifts a student a charming chance to win a good character and perfect personality. A student can make the mean to expand her emotion, feelings and the field of her imaginative power

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	<a href="#">View File</a>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

**B.A (Honours &General): Bengali Language and Literature Programme outcome:** A student of Bengali Language and Literature can achieve the capacity of teaching through this activity and not only that she can step her first foot on the state of teaching in college

and then university. A student can gain her ability to conduct and then to edit any kind of cultural programme. A student can be able to establish her life through the writing of 'movies', 'screenplay of the play', 'poems', 'stories', 'novels' and so on. A student can obtain the education to make the profession of her life through 'recitation'. The very skill of this subject helps a student to get the service in Bank, Insurance company, NGO company and government or any private sector. Programme specific outcome: The first deed of learning Language is 'Communication' Bengali Language is such a language which takes a vital role to make or extend the relation of the exchange among the people of other languages. Bengali Literature gifts a student a charming chance to win a good character and perfect personality. A student can make the mean to expand her emotion, feelings and the field of her imaginative power

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	<a href="https://www.bhangarmahavidyalaya.in/AQAR/Documents/Programme_Outcome.pdf">https://www.bhangarmahavidyalaya.in/AQAR/Documents/Programme_Outcome.pdf</a>

### 2.6.3 - Pass percentage of Students during the year

#### 2.6.3.1 - Total number of final year students who passed the university examination during the year

427

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Paste link for the annual report	Nil

### 2.7 - Student Satisfaction Survey

#### 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

[https://bhangarmahavidyalaya.org/naac\\_sss/administrator/final\\_report.php?session=2022-23](https://bhangarmahavidyalaya.org/naac_sss/administrator/final_report.php?session=2022-23)

## RESEARCH, INNOVATIONS AND EXTENSION

### 3.1 - Resource Mobilization for Research

#### 3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

##### 3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

0.5

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	<a href="#">View File</a>
List of endowments / projects with details of grants(Data Template)	<a href="#">View File</a>

#### 3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

##### 3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

1

File Description	Documents
List of research projects and funding details (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Supporting document from Funding Agency	<a href="#">View File</a>
Paste link to funding agency website	Nil

#### 3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

##### 3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

15

File Description	Documents
Report of the event	No File Uploaded
Any additional information	<a href="#">View File</a>
List of workshops/seminars during last 5 years (Data Template)	<a href="#">View File</a>

### 3.2 - Research Publications and Awards

#### 3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

##### 3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

10

File Description	Documents
Any additional information	<a href="#">View File</a>
List of research papers by title, author, department, name and year of publication (Data Template)	<a href="#">View File</a>

#### 3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

##### 3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

11

File Description	Documents
Any additional information	<a href="#">View File</a>
List books and chapters edited volumes/ books published (Data Template)	<a href="#">View File</a>

### 3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

- Independence Day: it was celebrated on 15/08/2022 by NSS

Unit 1 & 11 of Bhangar Mahavidyalay in collaboration with Student Council in which 120 volunteers and students participated with enthusiasm and national fervors

- Sawachh Bharat was carried out on 03/12/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 45 volunteers participated
- Cleaning Drive was carried out on 3/12/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 75 volunteers participated
- Cleaning Drive was carried out on 19/12/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 65 volunteers participated
- Dengue Awareness Rally and Workshop were organized on 22/09/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 85 volunteers participated
- Sawachh Bharat Abhyan organized on 19/10/2022 by University of Calcutta in which 05 volunteers participated
- Dengue Awareness Rally organized on 11/11/2022 by University of Calcutta in which 15 volunteers participated
- Aids Awareness Rally and Workshop were organized on 05/12/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 85 volunteers participated
- Active Participation of the volunteers in Athletes meet held on 19/12/2022 in which 85 volunteers participated
- 7 Days Special Camping Programme was organized from 16/03/2022 to 22/03/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 100 volunteers participated
- Cyber Crime Awareness Camp was organized by IQAC of Bhangar Mahavidyalaya in collaboration with on 07/07/2022 in which 120 volunteers participated
- Jio Smart Sale Trainee Programme was organized by Career Counseling Sub-Committee of Bhangar Mahavidyalaya in collaboration with Jio team on 22/11/2022 in which 106 students participated

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

### 3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

#### 3.3.2.1 - Total number of awards and recognition received for extension activities from



**Government/ government recognized bodies during the year**

5

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of awards for extension activities in last 5 year(Data Template)	<a href="#">View File</a>
e-copy of the award letters	<a href="#">View File</a>

**3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year**

**3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year**

9

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	<a href="#">View File</a>
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<a href="#">View File</a>

**3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year**

**3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year**

11

File Description	Documents
Report of the event	No File Uploaded
Any additional information	<a href="#">View File</a>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<a href="#">View File</a>

### 3.4 - Collaboration

**3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year**

17

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

**3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year**

**3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year**

17

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	<a href="#">View File</a>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<a href="#">View File</a>

## INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The institution has adequate facilities for teaching - learning. Viz classrooms, laboratories, computing equipment, etc.. Our institution has a well-developed campus of 3.61 acres, we have a Master Plan for future expansion, build up area within the campus. The infrastructure facilities and learning resources are categorized as under: Learning Resources include resources and infrastructure required for library, laboratories for subjects like Physics, Chemistry, Geography, class room teaching, auditorium for cultural programmes, events, meetings and conferences. 1. Support facilities include canteens, gyms, seminar halls, sports grounds and Utilities include safe drinking water, sanitary napkin vending machine for girl students, girls restrooms and power generators and twenty eight(28) solar panels Smart Class rooms are scheduled for optimal utilization of the available physical infrastructure. The Institute continuously strives to create and enhance infrastructure both in terms of buildings and other facilities to provide a good teaching learning environment. 2. Upgradation of Learning Management System (LMS) Learning management system(LMS) has been developed during the time of covid pandemic for maintaining virtual classrooms.. 3. Microphones are available for teachers to address lectures in large classrooms.4. Our library too is upgraded allowing online access to certain online reading materials .. 4. Free wi-fi zone is provided in Teachers staff room.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://www.bhangarmahavidyalaya.in/naac_dvv/assets/naac_document/4_1_1_Infrastacture.pdf">https://www.bhangarmahavidyalaya.in/naac_dvv/assets/naac_document/4_1_1_Infrastacture.pdf</a>

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution has facilities for sports, (indoor, outdoor, gymnasium, yoga centre etc.,) and cultural activities. The Institute, with its compulsory Core Courses and the continuous evaluation scheme, integrates sports and extra-curricular activities .Intra-faculty and inter-faculty games and sports competitions are organized regularly every year for students.

Students are specially trained for participation in Youth Parliament competition organized by the government of West Bengal. Our College has excelled in various events by winning prizes and awards in individual and group events outside the college. NCC and NSS Wings perform several activities throughout the year. Special classes on self-defense are organized specially for female students. Independence Day and Republic Day are celebrated in the Institute. Women's day, international mother language day, environment day, Rabindra Jayanti, inter college essay writing competition are regularly held. College has a strong female and male athletics team which has participated in district and state sports tournaments and a very strong football team is there in our college. We have a huge football ground with partially sitting capacities. Inter college competitions, seminars are regularly held. Our college has an volley ball court, badminton court and various indoor game facilities both for male and female students.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

#### 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

16

##### 4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

16

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<a href="#">View File</a>

#### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

**4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)****18.71756**

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Upload audited utilization statements	<a href="#">View File</a>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<a href="#">View File</a>

**4.2 - Library as a Learning Resource**

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

**Library is automated using Integrated Library Management System(ILMS) NAME OF ILMS SOFTWARE: KOHA NATURE OF AUTOMATION(FULLY OR PARTIALLY)-PARTIALLY VERSION-3.18.03 YEAR OF AUTOMATION-2016**

File Description	Documents
Upload any additional information	<b>No File Uploaded</b>
Paste link for Additional Information	<a href="https://bmv1.blacal.in/">https://bmv1.blacal.in/</a>

**4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources**

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<a href="#">View File</a>

**4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)**

#### 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

2.12091

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<a href="#">View File</a>

#### 4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)

##### 4.2.4.1 - Number of teachers and students using library per day over last one year

365

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	No File Uploaded

#### 4.3 - IT Infrastructure

##### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The students and teachers of our college are exposed to various ICT Facilities in the college campus. The campus has been enabled secure internet service to fulfil the demand of students and all faculty members with 250 MBPS bandwidth on 24x7 supports providing anytime anywhere access regarding knowledge learning resources. There are several LAN points which are augmented across the campus computer and office spaces to stay connected and access the academic content, anywhere in the campus. Regularly tenders, study materials, admission and university related notification are uploaded in college website. Entire staffroom is under free wi-fi zone so that the teachers can access internet facility anytime for various administrative and academic purposes. One particular classroom (Room 203) has been used for uploading marks of university assignment schedule beyond the students' activity times. Department of Physics, Chemistry, geography have full fledged laboratory facility and Department of Journalism, English,

Bengaliaccess thelanguage lab. There are twenty eight solar panels for more consumption of energy and we have plenty of computers with internet facilities to do day to day work. We have cctv in college with a display monitor where the sequence of images is demonstrated as video footage.We have power generator.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

#### 4.3.2 - Number of Computers

50

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	No File Uploaded

#### 4.3.3 - Bandwidth of internet connection in the Institution A. ? 50MBPS

File Description	Documents
Upload any additional Information	<a href="#">View File</a>
Details of available bandwidth of internet connection in the Institution	<a href="#">View File</a>

#### 4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

60.57524

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<a href="#">View File</a>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

There are established systems and procedures for maintaining and utilizing physical, academic and support facilities such as laboratory, sports complex, computer, classroom etc in the institute. The maintenance of physical, academic and support facilities are carried out by the respective departments with the help of in house staff on daily basis and periodically. And care has been taken to keep the equipments, machine in working condition. In case of breakdowns standard procedure is followed to bring the equipment/machine in working condition. A supervisor is appointed to monitor and maintain the physical facilities and Housekeeping. A brief description is presented below on maintenance and utilization of some facilities. Science based subjects like Physics and chemistry have well equipped laboratory facilities. Various instruments are purchased regularly as per requirements. Frequent repairing is done and stock register is maintained. College has a library committee and its meetings are regularly held. Journals, magazines, daily newspaper, are subscribed on regular basis. Books are well stacked, proper dusting and spray are done, pest control is done, three times a year,. All the computers are maintained regularly. College has a huge playground for conducting cricket football tournaments. The college alumni sports are held regularly in this ground.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support



### 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

#### 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

6075

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<a href="#">View File</a>

### 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

#### 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

548

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<a href="#">View File</a>

**5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills**

**A. All of the above**

File Description	Documents
Link to institutional website	<a href="https://www.bhangarmahavidyalaya.in/pages/computer-education--training">https://www.bhangarmahavidyalaya.in/pages/computer-education--training</a>
Any additional information	<a href="#">View File</a>
Details of capability building and skills enhancement initiatives (Data Template)	<a href="#">View File</a>

**5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

7833

**5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

7833

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	<a href="#">View File</a>

**5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

**A. All of the above**

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

## 5.2 - Student Progression

### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

16

File Description	Documents
Self-attested list of students placed	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>

### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

39

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	<a href="#">View File</a>
Details of student progression to higher education	<a href="#">View File</a>

### 5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

#### 5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State

**government examinations) during the year**

10

File Description	Documents
Upload supporting data for the same	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

**5.3 - Student Participation and Activities****5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year****5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

14

File Description	Documents
e-copies of award letters and certificates	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	<a href="#">View File</a>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )

Students have active representation on academic and administrative bodies and committees of the College. Students' Council formed by Governing Body is headed by Teachers. There are students representatives in different clubs like Music Club, Drama Club, Dance Club etc. All the decisions of all committees are taken collectively, both by the teachers and students. The Governing Body is the supreme decision making body of the college. All the dates of the commencement of various examinations are announced in website and college notice board, much prior to the said examination. There are anti ragging committees and women's cell to

protect various target groups. Class representative from each honours class are selected from their respective class groups.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

### 5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

#### 5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

41

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<a href="#">View File</a>

## 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The fundamental aspect that drives an institution towards the setting up of an Alumni Association is the value it carries inweaving networking among former students of the institution, the present ones, the institution itself and above all the outer world where they might have started interacting. Having said that, it is necessary to indicate that it is the Alumni Association that raises the profile of that college/university. Being successful graduates, they keep up with the recent developments in the job sector, higher studies, mentoring, research and so on. They also act as cultural ambassadors to present students as many of them bring rich know-how of various events at the doorstep of the institution. Above all, it is the noble aspect of giving back to

your alma mater that counts. The Alumni Association at Bhangar Mahavidyalaya is there but is yet to be registered. Established in 2016, the members have been associated with several constructive activities such as blood donation camps, organising friendly matches, financially helping poor students in various ways, providing books to needy students, keeping in touch with present students and sensitising them on the issue of career development and so on. As they say, there are miles to be traversed before one attains the goal, so is the Alumni Association at Bhangar Mahavidyalaya. Registering the Alumni Association process is on.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 5.4.2 - Alumni contribution during the year E. <1Lakhs (INR in Lakhs)

File Description	Documents
Upload any additional information	No File Uploaded

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The Principal is both the titular head of Administrative as well as Academic Segment of the college. In the academic segment, the Principal is aided by various sub-committees for the smooth functioning as well as this is an initiation of decentralization. The Academic Sub-Committee formulates the Academic Calendar, teaching-learning enhancement policies like using ICT for class room lectures and some exam policies. The Internal Exam Sub-Committee and the External Exam Sub-Committee ensures the modalities of exams as per the University norm is carried out. The Literary Sub-Committee looks into the publication of the prospectus, the college magazine. The SC/ST cell, Grievance Redressal Cell, Vishka Cell, Anti Ragging Cell are bodies that ensure a protective and cordial ambience in the college campus. The Teachers' Council works as a forum where teacher related issues are addressed and recommended for further necessary

actions. Likewise the Non-Teaching Body (Karmachari Samity) addresses issues related to the NTS. The Students' Union as a body looks into student related issue including teaching-learning process, scholarships, conducting of fresher's welcome and cultural programmes. The Students' Health Home is an important wing that conducts Health Camp, Awareness Camps about hygiene and health. The IQAC over all ensures quality maintenance and enhancement through adopting Good Practices, drawing a plan of action for every academic session, conducting seminars, awareness programmes. Above all the Governing Body, is the highest policy making body of the college that looks into matters of finance, teaching-learning, student, teacher and non-teaching welfare.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our college runs with effective and under able control of power under decentralized manner. Such as the total workload of IQAC is divided in manner that the seven criterion of NAAC is prepared by the IQAC and with the other faculty members. The entire administration is run in a similar manner. The Principal along with the IQAC, Co-ordinator regularly meet with different teams to keep track of their progress and extend required administrative help. In this manner, duties are decentralized and carried out in an organized manner through maximum participation. There are other bodies that help in the smooth functioning of the college like the Teachers' Council ensures communication as well as academic vision between the principal and the teaching staff possible. For smooth conduct of examination, there is an Internal Examination Committee and an External Examination Committee ( the University exams are conducted according to the rule). The routine committee makes the routine that ensures conducting of classes across semesters. But the freedom to allot classes to individual teachers in each department. The cultural committee ensures that various cultural activities like Social and other activities are conducted smoothly. The Students' Council is an important wing of the college, it helps to conduct Fresher's Welcome, Social (Anondo Lohori) , Annual Sports, friendly cricket and football matches, Independence Day, Republic Day and other important dates. All the

programmes have a pre- approved budget.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The perspective/strategic plan is implemented in the process of centralized admission. The online admission is carried out through the portal (the link and other information is provided in the college website). The admission procedure is transparent. There is payment gateway. This ensures that the candidate comes to the campus only after the completion of admission. The cut off marks for various subjects are arrived by following the norms and the direction as given by the affiliate University, Calcutta University. The admission committee is tasked with the responsibility of watching over the admission process. Doubts/ clarification/ counselling is done through phone calls/ emails and help-desk. All applications are made online and subject-wisemerit list is published consisting of the names of all eligible candidates. Thereafter depending on the availability of seats, merit lists are published gleaned from initial provisional merit list. The process is carried out with fairness and the candidate can cross-check information and all these are monitored by the Higher Education Department. The documents verification of the admitted candidates are done only when they begin to attend their classes in the college.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Governing Body is the apex body of administration in the



college. The Governing Body is constituted of the following members: i) President ii) Principal ( ex-officio Secretary and Drawing and Disbursing Officer), government nominees, university nominees, nominee from the Higher Education Council iii) Teachers' Representative iv) Non teaching staff representative. The Principal functions in consultation with the Governing Body. The Principal is assisted by IQAC, the office staff, the academic sub-committee, finance sub-committee, teachers' council, routine sub-committee, exam (external and internal) sub-committee formed with the approval of the Governing Body and some with the approval of Teachers' Council. The financial matters of the college are over seen by the Bursar, selected from amongst the teachers and the said position is ratified the Governing Body. Further the principal is aided by the Teachers' Council in the smooth running of the college. The council is headed by an elected/ selected Secretary from amongst the teachers. The Head Clerk assists the Principal in assigning duties to non-teaching staff. The Principal along with the Teachers' Council, Academic Sub-committee and other sub committees help in the functioning of the college both administrative and academic.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	Nil
Upload any additional information	No File Uploaded

### 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	<a href="#">View File</a>
Screen shots of user interfaces	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	<a href="#">View File</a>

### 6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The various welfare measures adopted by the institution aims to benefit both teaching and non-teaching staff. Health Camps are conducted on a regular basis. There is a sick room in the college campus. Apart from this, the West Bengal Health Scheme facility announced by the State Government in 2017 is available for full-time teachers. The college provides provident fund loan facility to its substantive employees where the loan amount is released strictly following the rules and regulations laid down by the Government of West Bengal. College has provision for festive bonus which is provided from the college fund to casual non-teaching staff. The college authority allows maternity, paternity and child-care leave on need basis. Leave encashment benefits for teaching and non-teaching staff in substantive post is available.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

3

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<a href="#">View File</a>

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

3

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<a href="#">View File</a>

#### 6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

##### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

12

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of teachers attending professional development programmes during the year (Data Template)	<a href="#">View File</a>

#### 6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The attendance record along with classes taken and other work performed is regularly administered by the Principal. Leave record

is reflected in the service book of teachers insubstantive post. Academic Calendar is charted and prepared by the academic sub-committee. The promotion process of the teaching staff in substantive post, follows the Career Advancement Scheme and API Scoring System is carried out in adherence to the norms laid down by the UGC. Consequently, the appraisal sheet and the API Score is verified by the IQAC and forwarded to the Principal. Thereafter, it is placed in the Governing Body for recommendation for being forwarded to the Directorate of The attendance record along with classes taken and other work performed is regularly administered by the Principal. Leave record is reflected in the service book of teachers in substantive post. Academic Calendar is charted and prepared by the academic sub-committee. The promotion process of the teaching staff in substantive post, follows the Career Advancement Scheme and API Scoring System is carried out in adherence to the norms laid down by the UGC. Consequently, the appraisal sheet and the API Score is verified by the IQAC and forwarded to the Principal. Thereafter, it is placed in the Governing Body for recommendation for being forwarded to the Directorate of Higher Education. Faculties are encouraged to pursue professional developmental programmes, publications and research activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The Finance Sub-Committee meets several times in a year to examine the accounts and to scrutinize proposals for expenditure and ensure financial transparency through internal and external audits. To consider the annual accounts and financial estimates of the college and recommend the annual budget / revised estimates to the Governing Body for approval. To fix limits of the total recurring and nonrecurring expenditure of the year based on the income and resources of the college. Utilization of Government grants, RUSA grants are monitored as per guidelines. College fund is used for developmental and maintenance activities and resourceful teaching-learning. The Mechanisms are implemented to

utilize the fund potential of the College for Seminars/webinars/workshops/conferences, Extension lectures and special classes, Regular Sanitization of the college during pandemic, financial assistance to needy students. The audit aims to review whether the process of the financial systems is as per norms and if there are any deviations in the current process, they provide us solutions to improve the current procedures. It also recommends rectifying the current policy with the present leading best practices among educational intuitions.

Internal audits and government audits make financial operations transparent and objectively defined. Budgetary compliances help financial management to ensure accountability. Various software systems as part of e-governance are used for financial transparency and accountability. The external audit is carried out by an auditor appointed by the Government of West Bengal. Finally, all the reports are placed before the Finance Sub-committee and endorsed by GB.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

##### 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0.5

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	<a href="#">View File</a>
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	<a href="#">View File</a>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The financial resources are mainly from the fees collected from

the students. The secondary sources of income include interests accrued from fixed deposits, pond adjacent to the college is leased out, some coconut trees are also leased for some amount. It has received RUSA grants since the last NAAC accreditation in 2015 which it utilizes according to standard procedures. Utilization certificates are sent to respective bodies according to the concerned rules and regulation. Utilization of funds, requisitions are taken from different departments/ office. Depending on the amount taken, purchases are made through quotations and tenders published following existing rules and regulations. The Purchase Committee processes the tenders/ quotations while the Governing Body and Finance Committee oversee the financial transactions. The Bursar, selected from amongst the teachers and confirmed by the G.B. , aids the Principal in financial matters.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Various measures were initiated and carried out by the IQAC like Entry -in-Service, LMS, E-Learning Proces, Uplifment of ICT based Classes. LMS System was developed with uploadation ofvarious study material such asPPT presentation. Prospectus of theCollege was published in the College Website. Induction/ orientation program was carried out for the fresher. Inter college essay competition was held. The website of the college was upgradedand maintained for easy access of students as and when required. National and International seminars were conducted in accordance to Academic Plan. Verius Programs on Career counselling and Skill enhancing Training were also conducted

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of

operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

i) Internal Academic Audit was conducted through regular policies adopted as per the suggestion of the Academic Sub Committee. The students could place their clarification and necessary doubts about respective doubts about their studies. Thus, quality parameters was ensured.

ii) Seminars were conducted which helped in all round academic activity. Teachers from the college also delivered lectures in other institution. This provided students with wider academic exposure. Online information on website regarding exams and all others were provided to students

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)**

**B. Any 3 of the above**

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<a href="#">View File</a>

## INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 - Institutional Values and Social Responsibilities

#### 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The college maintains Gender equity on all fronts, be it regarding the opportunities given to female students to access study material or through proper counselling for female students or encouraging them to participate in various programmes held in the college. One of the ways this was done through the observance of International Women's Day. A cultural programme was held on this occasion where the students from various departments presented songs, recited poems and staged a short play thus conveying the message of gender equality.

With regard to student enrollment, the number of female students exceed that of male students and female : male ratio is 55 : 45. The female students have a separate Common room. The safety and security of the female students have been maintained within the college campus. A specific anti-harrassment cell for female students called Bishakha was established with two senior female teachers which addresses all complaints related to female students, Apart from these, occasional counselling for female students is undertaken by different departments as and when the need arises. Sanitary Napkin Vending machine cum incinerator is widely in use.

Thus, the college promotes gender equity and maintains a healthy environment for female students to pursue higher education.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

**7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures** Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/

**B. Any 3 of the above**



**power efficient equipment**

File Description	Documents
Geo tagged Photographs	No File Uploaded
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The institution has initiated various measures to properly dispose of waste and preserve an eco-friendly environment in and around the campus, inspired by Swachh Bharat, the government of India's signature project. The solid waste is generated by all sorts of routine activities carried out in the College that includes paper, plastics, glass, metals, food, etc. The Institute practices the segregation of Solid Waste and its effective management in the campus. The collected waste is segregated at the source of the generation. The waste bins are placed separately for dry and wet waste at every corner of the corridor, wash rooms and common room. Flip flops, memory chips, motherboard, compact discs, cartridges etc generated by electronic equipment such as Computers, Phones, Printers, Fax and Photocopy machines are source of e-waste in the institution. The Institute has MOU for Collecting and Disposing-waste generated in campus with the Waste Management Company, Vital waste. They sort and separate the materials in order to sell them as useable raw materials that can also be utilised to make new electronic devices.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	<a href="#">View File</a>

**7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution** A. Any 4 or all of the above

**system in the campus**

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.5 - Green campus initiatives include****7.1.5.1 - The institutional initiatives for greening the campus are as follows:****A. Any 4 or All of the above**

- 1. Restricted entry of automobiles**
- 2. Use of Bicycles/ Battery powered vehicles**
- 3. Pedestrian Friendly pathways**
- 4. Ban on use of Plastic**
- 5. Landscaping with trees and plants**

File Description	Documents
Geo tagged photos / videos of the facilities	No File Uploaded
Any other relevant documents	No File Uploaded

**7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution****7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities****B. Any 3 of the above**

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms.**

**Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment**

**5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading**

**B. Any 3 of the above**

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Since its establishment, it was the college's motto and mission to promote better education, economically uplift and promote communal harmony among the people of different backgrounds. During the Ramzan month, Iftaars are held in the college where the teaching and non-teaching staff are invited and this strengthens communal harmony. For this purpose, utmost efforts have been made and appropriate initiatives taken to provide an inclusive environment to promote tolerance and harmony towards cultural, regional, linguistic, communal socio-economic, and other diversities on the college level as well as NSS/NCC level. On the occasion of various days such as language day, National and International literacy days, Women's day, NSS day, Aids Day, Environment Day and so and so forth events are organized not only to sensitize the students for the rich linguistic, socio economic diversities of the county but to inculcate in them the amazing linguistic, social and communal harmony of the country too. Through its two units of NSS, the college encourages the students to join different social

outreach programs and to work actively with people from diverse socio-cultural backgrounds in order to improve their socio-economic conditions and make them equipped with social and communal harmony. To achieve this goal, Both units of NSS have adopted two villages as 1st unit adopted Gabtala village while 2nd unit adopted Dighirpar where both units carry out different types of awareness program. As part of outreach activities under MoU mangrove plantation has been done.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

1. 'Republic Day' is celebrated every year on 26th January to commemorate the adoption of the constitution. 2. International Mother Language Day is celebrated on 21st February in order to promote the ideas of preservation and protection of all languages. 3. International Women's Day is celebrated on 8th March to make everyone aware about the gender issues. 4. The celebration of Independence Day on 15th August makes us aware of our duties towards our beloved nation. 5. The extension activities are organized by NSS to instil the spirit of service to the nation both inside and outside the college. 6. Teachers' Day is celebrated by the students to honour the teachers who are the guiding spirits of the young minds and observe the birth anniversary of Dr. Sarvepalli Radhakrishnan. 7. Children's Day is celebrated every year by the students and teachers to make the students aware of issues related to child rights. 8. NCC Unit prepares students for the armed forces and undertakes various philanthropic programmes inside the college and the locality 9. Tree plantation programme is arranged extensively.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website. There is a committee to monitor adherence to the Code of Conduct. Institution organizes professional ethics programmes for students, teachers, administrators and other staff. 4. Annual awareness programmes on Code of Conduct are organized.**

File Description	Documents
Code of ethics policy document	<a href="#">View File</a>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals**

Our institution follows a well-planned calendar of celebrations of different National and International Days including commemorative days and festivals. The festivals and commemorative days inculcate the spirit of patriotism and a sense of integrity towards the Nation among all the staff and students. The college pays tribute to our national heroes on their birth and death anniversaries. The event is celebrated either through lecture, rally or the competitions like elocution, singing, poster and wallpaper presentations etc. International Commemorative Days .  
 International Language Day-February 21 . International Women's Day- March 8 . World Earth Day- April 22 . World Environment day- June 5 National Commemorative Days Swami Vivekananda's Birthday -January 12 . Netaji's Birthday- January 23 . Republic Day- January 26 . Rabindra Jayanti - May 9 Nazrul Jayanti - May 26 Teachers' Day- September 5 Children's Day -November 14 College Foundation Day - February 27 world Theatre day -27 March

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

### Incentivizing Students and Teachers: Awarding Prize to the Highest Marks Holder in the Final Examination

Recognizing and incentivizing academic engagement is a distinctive feature of Bhangar Mahavidyalaya. The institution's initiative to award the "Prize to the highest marks holder" not only encourages students, but also the teachers to utilize the available resources effectively. That was why the College had adopted the policy of awarding prizes to the top ranking students.

During the Freshers' Welcome Programme held in the year alongwith the Annual Social- Cultural Programme the top ranking students from every department were singled out and awarded cash prize. Apart from that out of the interest proceeds of an Endowment Fund the English Department of the College has started awarding Prizes to the Highest Marks holder of the Final Semester in the Department.

The College has also adopted a policy in this year to award those Teachers who have completed their Ph.D/NET/SET etc during their work tenure. The College firmly believes that Teachers should also be recognized for setting examples before the students by their constant endeavor "To strive, to seek, to find, and not to yield".

2. Entry in Service.

File Description	Documents
Best practices in the Institutional web site	No File Uploaded
Any other relevant information	No File Uploaded

### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Growing and instilling the habit of reading through the organization of the Bhangar Book Fair. To make the students, teachers, non-teaching staff and the people of the locality more aware of the magical world of books and attempting to instil in the hearts of the students a love for books beyond the gamut of the syllabus and to spread knowledge far and wide. The Bhangar Book Fair aims at bridging the gap between the city of Kolkata and Bhangar as the people of the locality did not have access to the premier book publishers here. They had to travel to College Street or wait for the Kolkata Book Fair. With the inauguration of the Bhangar Book Fair, the populace got access to the books published by some reputed publishers This Book Fair was held in January 2022 for three days in the Bhangar Mahavidyalaya ground Though the Book Fair proved to be a huge success, it has faced some problems. This mainly relates to the lack of adequate space because of which not many book stalls could be accommodated in the Fair.

## Part B

### CURRICULAR ASPECTS

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The institution ensures effective curriculum delivery through a well -planned and documented process. The college regards effective delivery of curriculum as the most vital curricular aspect. The college follows the curriculum prescribed by the University through its Boards of Studies. Our faculty members have worked on the Board of Studies (two Colleagues) and their sub-committees, substantially contributed to the curriculum development. Regarding the Academic calendar, the College follows the Academic calendar issued by the University and executes it rigorously. The Heads of Departments conducts the meetings to distribute workload, allot topics, plan the activities of the department and to review the completed syllabus. The college constitutes the Routine subcommittee. The routines are displayed on the Notice Board and also uploaded on the college website. The syllabus link of University is also provided to the students. The faculty engages extra periods and Practical as and when necessary and maintains their records.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	Nil

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

As an affiliated college of the University of Calcutta, the college quite meticulously and minutely adheres to the guidelines laid down by the university. The student-load of the college is noteworthy still both the teaching and non-teaching staffs do their every bit to ensure smooth running of the academic sessions along with the examination schedules. The exam procedure under the CBCS system is split into different parts namely internal, tutorial, theoretical and of course practical for the departments following the science stream. Every teacher and every concerned staff of the college follow



the guidelines very strictly for the betterment of every student and for the smooth completion of every exam schedule. Even during the lock down period both the academic sessions and the exam schedules had been carried out meticulously. To carry out the entire procedure was not the easiest of tasks but the tireless involvement of every responsible member of the college helped in overcoming whatever obstacles could have barred the way of the smooth academic follow-ups.

File Description	Documents
Upload relevant supporting documents	No File Uploaded
Link for Additional information	<a href="https://www.bhangarmahavidyalaya.in/uploads/1713505057_2022-23.pdf">https://www.bhangarmahavidyalaya.in/uploads/1713505057_2022-23.pdf</a>

**1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University**

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	No File Uploaded
Any additional information	No File Uploaded

## 1.2 - Academic Flexibility

**1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented**

**1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented**

27

File Description	Documents
Any additional information	<a href="#">View File</a>
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<a href="#">View File</a>

### 1.2.2 - Number of Add on /Certificate programs offered during the year

#### 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

5

File Description	Documents
Any additional information	<a href="#">View File</a>
Brochure or any other document relating to Add on /Certificate programs	<a href="#">View File</a>
List of Add on /Certificate programs (Data Template )	<a href="#">View File</a>

### 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

7073

#### 1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

7073

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<a href="#">View File</a>

### 1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

Our Institution integrates Cross-cutting issues of the society like Moral Values, Human Values, Professional Ethics, Ethical

Values Gender Equality, Environmental Awareness, which are inseparable part of our curriculum. Moral Values, Human Values & Professional Ethics College celebrates days of National and International importance such as Youth Day, Republic day, Women's day, Independence Day, Teachers' day etc. These celebrations nurture the moral, ethical and social values in the students. Gender Sensitization The college has Women's Grievance Cell and Grievance Redressal Cell to provide counseling to students, promote gender equity among students and also deal with related issues of safety and security of female students, staff and faculty. The college campus is secured with CCTV and high level security. Environment & Ecology The college organizes workshop/ seminars on Environment & Ecology to make students aware about efficient use of natural resources and observes World Environment Day.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	No File Uploaded

**1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year**

5

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	<a href="#">View File</a>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<a href="#">View File</a>

### 1.3.3 - Number of students undertaking project work/field work/ internships

4549

File Description	Documents
Any additional information	<a href="#">View File</a>
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	<a href="#">View File</a>

### 1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni	A. All of the above

File Description	Documents
URL for stakeholder feedback report	<a href="#">View File</a>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	No File Uploaded
Any additional information(Upload)	No File Uploaded

**1.4.2 - Feedback process of the Institution may be classified as follows**

**A. Feedback collected, analyzed and action taken and feedback available on website**

File Description	Documents
Upload any additional information	<a href="#">View File</a>
URL for feedback report	<a href="https://bhangarmahavidyalaya.org/feedback_report/">https://bhangarmahavidyalaya.org/feedback_report/</a>

**TEACHING-LEARNING AND EVALUATION**

**2.1 - Student Enrollment and Profile**

**2.1.1 - Enrolment Number Number of students admitted during the year**

**2.1.1.1 - Number of sanctioned seats during the year**

**4030**

File Description	Documents
Any additional information	<a href="#">View File</a>
Institutional data in prescribed format	<a href="#">View File</a>

**2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)**

**2.1.2.1 - Number of actual students admitted from the reserved categories during the year**

**1108**

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of seats filled against seats reserved (Data Template)	<a href="#">View File</a>

## 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Policy has been formed to incentive progressing students while several remedial classes have been organized by the Institution to improve the level of potential and understanding of the students who are slow learners in order to prepare them to ace in the competitive academic world. Those classes have proven beneficial since improvement in the quality of performances have been noted among these students. The institution also is aware of the merits of the first learners who have potential to reach great heights owing to their capability and merit. So special classes have been organized for these students where they could enhance their knowledge and broaden their understanding for their better future. They seem to perform better after these sessions. In the remedial classes students are given an opportunity to address their doubts and difficulties. They are also guided in a way so that the students could revise missed lectures and a detailed yet simple explanation of the texts and themes are provided. The special classes provide students of merit to increase the quality of their answers which would contribute to the process of learning for higher studies like post Graduation, NET, SET, competitive exam etc. They are given books for advance learning.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
7073	53

File Description	Documents
Any additional information	No File Uploaded

### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

To enable the students in getting a holistic approach towards acquiring knowledge, apart from lectures, they should be given hands on knowledge and exposure to the world. 1) **Experiential Learning:** Laboratory based learning Learning through experimentation: For subjects like Physics and Chemistry, practical experiments are done by the students under the supervision of the teachers. This helps them prove and see with their own eyes what they have learnt in the theoretical classes. **Hands-on experience:** In subjects like Geography students get the opportunity of supplementing their theoretical knowledge by practical experience in the laboratory. Students of Education apply their theoretical knowledge on live subjects. Students learn to use open-source software packages. I) **Projects for Commerce** short research papers have to be prepared by the students which teach them how to handle a research project on their own. 11) **Participative Learning:** For the students' active participation the following methods are taken: **Microteaching Paper and Poster Presentations in students' seminars Subject related Quiz**

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

With the growth of digitalization in India technological spree has taken over every field of occupation. The virtual world of technology plays a vital role in enhancing the process of educating young minds. The method of learning is no longer restricted to classroom teaching. Learning and teaching process have new definitions with the spread of internet. The Institution is aware of this need of technological intervention in the process of learning. The college has equipped itself

with smart classrooms; microphones projectors to help students. The teachers are also given adequate opportunities to use these tools to enhance the level of learning and the quality of education. During the dire time of global pandemic various departments of the Institution have regularly conducted online classes through g. meet and other online meeting platforms to continue with the process of learning. Audio classes as well as e- materials, audio books, are also provided to the students for better performances. Almost all the departments have organized webinars on various topics for the students delivered by the eminent scholars.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	Nil

### 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

53

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	No File Uploaded

### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

17



File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<a href="#">View File</a>
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	<a href="#">View File</a>

#### 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

##### 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

17

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<a href="#">View File</a>

#### 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

##### 2.4.3.1 - Total experience of full-time teachers

256

File Description	Documents
Any additional information	<a href="#">View File</a>
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<a href="#">View File</a>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The efficient and smooth conduct of examinations and timely declaration of the results can be ensured only with the cooperation of all the stake holders including teaching, nonteaching and administrative staff of the College. They are expected to be aware of the various procedures and time schedules which they should adhere to. Announcement or internal examination is put in college notice board and college website prior to commencement of the examination. The prescribed syllabus of the said examination under Calcutta University is given to students. Internal examination is taken at six months interval following semester pattern.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

Scripts are checked by teachers within stipulated span of time for publication of result. Scripts are shown to students for their satisfaction. If any student does not pass in the internal examination, then they are not sent to sit for final examination. The invigilator is expected to be vigilant and take frequent rounds in the exam hall. Invigilators shall make announcement in the Examination hall that the use of electronic devices by the students shall not be permitted in the Examination hall. In this context, electronic devices include and are not limited to mobilephones, tablet devices, laptops, data storage watches ('smartwatches') with means for inputting or storing information and or capable of transmitting or receiving information. The invigilator is expected to be tactful while dealing with complex situations and not to disturb the tranquility in the exam hall. In case of any problem he/she may bring the matter to the notice of the Controller of Examinations. Disclose to the Controller of Examinations, well in advance, any conflicts of interest (e.g. immediate family member/close relative is a candidate for the exam) in doing a particular examination duty. This is essential to maintain transparency in Examination system and avoid unnecessary complications/allegations and litigation following the Examination.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

## 2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

**B.A (Honours &General): Bengali Language and Literature Programme outcome:** A student of Bengali Language and Literature can achieve the capacity of teaching through this activity and not only that she can step her first foot on the state of teaching in college and then university. A student can gain her ability to conduct and then to edit any kind of cultural programme. A student can be able to establish her life through the writing of 'movies', 'screenplay of the play', 'poems', 'stories', 'novels' and so on. A student can obtain the education to make the profession of her life through 'recitation'. The very skill of this subject helps a student to get the service in Bank, Insurance company, NGO company and government or any private sector. Programme specific outcome: The first deed of learning Language is 'Communication' Bengali Language is such a language which takes a vital role to make or extend the relation of the exchange among the people of other languages. Bengali Literature gifts a student a charming chance to win a good character and perfect personality. A student can make the mean to expand her emotion, feelings and the field of her imaginative power

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil
Upload COs for all courses (exemplars from Glossary)	<a href="#">View File</a>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

**B.A (Honours &General): Bengali Language and Literature Programme outcome:** A student of Bengali Language and Literature

can achieve the capacity of teaching through this activity and not only that she can step her first foot on the state of teaching in college and then university. A student can gain her ability to conduct and then to edit any kind of cultural programme. A student can be able to establish her life through the writing of 'movies', 'screenplay of the play', 'poems', 'stories', 'novels' and so on. A student can obtain the education to make the profession of her life through 'recitation'. The very skill of this subject helps a student to get the service in Bank, Insurance company, NGO company and government or any private sector. Programme specific outcome: The first deed of learning Language is 'Communication' Bengali Language is such a language which takes a vital role to make or extend the relation of the exchange among the people of other languages. Bengali Literature gifts a student a charming chance to win a good character and perfect personality. A student can make the mean to expand her emotion, feelings and the field of her imaginative power

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	<a href="https://www.bhangarmahavidyalaya.in/AQAR/Documents/Programme_Outcome.pdf">https://www.bhangarmahavidyalaya.in/AQAR/Documents/Programme_Outcome.pdf</a>

### 2.6.3 - Pass percentage of Students during the year

#### 2.6.3.1 - Total number of final year students who passed the university examination during the year

427

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
Paste link for the annual report	Nil

### 2.7 - Student Satisfaction Survey

**2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)**

[https://bhargmahavidyalaya.org/naac\\_sss/administrator/final\\_report.php?session=2022-23](https://bhargmahavidyalaya.org/naac_sss/administrator/final_report.php?session=2022-23)

**RESEARCH, INNOVATIONS AND EXTENSION****3.1 - Resource Mobilization for Research****3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)****3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)**

0.5

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	<a href="#">View File</a>
List of endowments / projects with details of grants(Data Template)	<a href="#">View File</a>

**3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year****3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year**

1

File Description	Documents
List of research projects and funding details (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Supporting document from Funding Agency	<a href="#">View File</a>
Paste link to funding agency website	Nil

**3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during**

the year

### 3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

15

File Description	Documents
Report of the event	No File Uploaded
Any additional information	<a href="#">View File</a>
List of workshops/seminars during last 5 years (Data Template)	<a href="#">View File</a>

## 3.2 - Research Publications and Awards

### 3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

#### 3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

10

File Description	Documents
Any additional information	<a href="#">View File</a>
List of research papers by title, author, department, name and year of publication (Data Template)	<a href="#">View File</a>

### 3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

#### 3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

11

File Description	Documents
Any additional information	<a href="#">View File</a>
List books and chapters edited volumes/ books published (Data Template)	<a href="#">View File</a>

## 3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

- Independence Day: it was celebrated on 15/08/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in collaboration with Student Council in which 120 volunteers and students participated with enthusiasm and national fervors
- Sawachh Bharat was carried out on 03/12/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 45 volunteers participated
- Cleaning Drive was carried out on 3/12/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 75 volunteers participated
- Cleaning Drive was carried out on 19/12/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 65 volunteers participated
- Dengue Awareness Rally and Workshop were organized on 22/09/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 85 volunteers participated
- Sawachh Bharat Abhyan organized on 19/10/2022 by University of Calcutta in which 05 volunteers participated
- Dengue Awareness Rally organized on 11/11/2022 by University of Calcutta in which 15 volunteers participated
- Aids Awareness Rally and Workshop were organized on 05/12/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 85 volunteers participated
- Active Participation of the volunteers in Athletes meet held on 19/12/2022 in which 85 volunteers participated
- 7 Days Special Camping Programme was organized from 16/03/2022 to 22/03/2022 by NSS Unit 1 & 11 of Bhangar Mahavidyalay in which 100 volunteers participated
- Cyber Crime Awareness Camp was organized by IQAC of Bhangar Mahavidyalaya in collaboration with on 07/07/2022 in which 120 volunteers participated
- Jio Smart Sale Trainee Programme was organized by Career Couseling Sub-Committee of Bhangar Mahavidyalaya in collaboration with Jio team on 22/11/2022 in which 106 students participated

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

### 3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

#### 3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

5

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of awards for extension activities in last 5 year(Data Template)	<a href="#">View File</a>
e-copy of the award letters	<a href="#">View File</a>

### 3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year

#### 3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

9

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	<a href="#">View File</a>
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<a href="#">View File</a>

### 3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year



### 3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

11

File Description	Documents
Report of the event	No File Uploaded
Any additional information	<a href="#">View File</a>
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<a href="#">View File</a>

### 3.4 - Collaboration

#### 3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

17

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>

#### 3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

##### 3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

17

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	<a href="#">View File</a>
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<a href="#">View File</a>

## INFRASTRUCTURE AND LEARNING RESOURCES

### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The institution has adequate facilities for teaching - learning. Viz classrooms, laboratories, computing equipment, etc.. Our institution has a well-developed campus of 3.61 acres, we have a Master Plan for future expansion, build up area within the campus. The infrastructure facilities and learning resources are categorized as under: Learning Resources include resources and infrastructure required for library, laboratories for subjects like Physics, Chemistry, Geography, class room teaching, auditorium for cultural programmes, events, meetings and conferences. 1. Support facilities include canteens, gyms, seminar halls, sports grounds and Utilities include safe drinking water, sanitary napkin vending machine for girl students, girls restrooms and power generators and twenty eight(28) solar panels Smart Class rooms are scheduled for optimal utilization of the available physical infrastructure. The Institute continuously strives to create and enhance infrastructure both in terms of buildings and other facilities to provide a good teaching learning environment. 2. Upgradation of Learning Management System (LMS) Learning management system(LMS) has been developed during the time of covid pandemic for maintaining virtual classrooms.. 3. Microphones are available for teachers to address lectures in large classrooms.4. Our library too is upgraded allowing online access to certain online reading materials .. 4. Free wi-fi zone is provided in Teachers staff room.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	<a href="https://www.bhangarmahavidyalaya.in/naac_dvv/assets/naac_document/4_1_1_Infrastacture.pdf">https://www.bhangarmahavidyalaya.in/naac_dvv/assets/naac_document/4_1_1_Infrastacture.pdf</a>

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The institution has facilities for sports, (indoor, outdoor, gymnasium, yoga centre etc.,) and cultural activities. The Institute, with its compulsory Core Courses and the continuous evaluation scheme, integrates sports and extra-curricular activities .Intra-faculty and inter-faculty games and sports competitions are organized regularly every year for students. Students are specially trained for participation in Youth Parliament competition organized by the government of West Bengal. Our College has excelled in various events by winning prizes and awards in individual and group events outside the college. NCC and NSS Wings perform several activities throughout the year. Special classes on self-defense are organized specially for female students. Independence Day and Republic Day are celebrated in the Institute .Women's day, international mother language day, environment day, Rabindra Jayanti, ,inter college essay writing competition are regularly held. College has a strong female and male athletics team which has participated in district and state sports tournaments and a very strong football team is there in our college. We have a huge football ground with partially sitting capacities. Inter collegecompetitions, seminars are regularly held. Our college has an volley ball court, badminton court and various indoor game facilities both for male and female students.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

16

**4.1.3.1 - Number of classrooms and seminar halls with ICT facilities**

16

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<a href="#">View File</a>

**4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)****4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)**

18.71756

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Upload audited utilization statements	<a href="#">View File</a>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<a href="#">View File</a>

**4.2 - Library as a Learning Resource****4.2.1 - Library is automated using Integrated Library Management System (ILMS)**

Library is automated using Integrated Library Management System(ILMS) NAME OF ILMS SOFTWARE: KOHA NATURE OF AUTOMATION(FULLY OR PARTIALLY)-PARTIALLY VERSION-3.18.03 YEAR OF AUTOMATION-2016

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	<a href="https://bmv1.blacal.in/">https://bmv1.blacal.in/</a>
<b>4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources</b>	<b>D. Any 1 of the above</b>
File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<a href="#">View File</a>
<b>4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)</b>	
<b>4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)</b>	
<b>2.12091</b>	
File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<a href="#">View File</a>
<b>4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)</b>	
<b>4.2.4.1 - Number of teachers and students using library per day over last one year</b>	
<b>365</b>	

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	No File Uploaded

### 4.3 - IT Infrastructure

#### 4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The students and teachers of our college are exposed to various ICT Facilities in the college campus. The campus has been enabled secure internet service to fulfil the demand of students and all faculty members with 250 MBPS bandwidth on 24x7 supports providing anytime anywhere access regarding knowledge learning resources. There are several LAN points which are augmented across the campus computer and office spaces to stay connected and access the academic content, anywhere in the campus. Regularly tenders, study materials, admission and university related notification are uploaded in college website. Entire staffroom is under free wi-fi zone so that the teachers can access internet facility anytime for various administrative and academic purposes. One particular classroom (Room 203) has been used for uploading marks of university assignment schedule beyond the students' activity times. Department of Physics, Chemistry, geography have full fledged laboratory facility and Department of Journalism, English, Bengali access the language lab. There are twenty eight solar panels for more consumption of energy and we have plenty of computers with internet facilities to do day to day work. We have cctv in college with a display monitor where the sequence of images is demonstrated as video footage. We have power generator.

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Paste link for additional information	Nil

#### 4.3.2 - Number of Computers

50

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	No File Uploaded

#### 4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	<a href="#">View File</a>
Details of available bandwidth of internet connection in the Institution	<a href="#">View File</a>

#### 4.4 - Maintenance of Campus Infrastructure

##### 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

##### 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

60.57524

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<a href="#">View File</a>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

There are established systems and procedures for maintaining and utilizing physical, academic and support facilities such as laboratory, sports complex, computer, classroom etc in the institute. The maintenance of physical, academic and support facilities are carried out by the respective departments with

the help of in house staff on daily basis and periodically. And care has been taken to keep the equipments, machine in working condition. In case of breakdowns standard procedure is followed to bring the equipment/machine in working condition. A supervisor is appointed to monitor and maintain the physical facilities and Housekeeping. A brief description is presented below on maintenance and utilization of some facilities. Science based subjects like Physics and chemistry have well equipped laboratory facilities. Various instruments are purchased regularly as per requirements. Frequent repairing is done and stock register is maintained. College has a library committee and its meetings are regularly held. Journals, magazines, daily newspaper, are subscribed on regular basis. Books are well stacked, proper dusting and spray are done, pest control is done, three times a year,. All the computers are maintained regularly. College has a huge playground for conducting cricket football tournaments. The college alumni sports are held regularly in this ground.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	Nil

## STUDENT SUPPORT AND PROGRESSION

### 5.1 - Student Support

#### 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

##### 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

6075



File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<a href="#">View File</a>

### 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

#### 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

548

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<a href="#">View File</a>

**5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills**

A. All of the above

File Description	Documents
Link to institutional website	<a href="https://www.bhangarmahavidyalaya.in/pages/computer-education--training">https://www.bhangarmahavidyalaya.in/pages/computer-education--training</a>
Any additional information	<a href="#">View File</a>
Details of capability building and skills enhancement initiatives (Data Template)	<a href="#">View File</a>

**5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

7833

**5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year**

7833

File Description	Documents
Any additional information	<a href="#">View File</a>
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	<a href="#">View File</a>

**5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees**

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

**5.2 - Student Progression****5.2.1 - Number of placement of outgoing students during the year****5.2.1.1 - Number of outgoing students placed during the year**

<b>16</b>	
File Description	Documents
Self-attested list of students placed	<a href="#">View File</a>
Upload any additional information	<a href="#">View File</a>
<b>5.2.2 - Number of students progressing to higher education during the year</b>	
<b>5.2.2.1 - Number of outgoing student progression to higher education</b>	
<b>39</b>	
File Description	Documents
Upload supporting data for student/alumni	<b>No File Uploaded</b>
Any additional information	<a href="#">View File</a>
Details of student progression to higher education	<a href="#">View File</a>
<b>5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)</b>	
<b>5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year</b>	
<b>10</b>	
File Description	Documents
Upload supporting data for the same	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
<b>5.3 - Student Participation and Activities</b>	
<b>5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year</b>	
<b>5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.</b>	

14	
File Description	Documents
e-copies of award letters and certificates	<a href="#">View File</a>
Any additional information	<a href="#">View File</a>
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	<a href="#">View File</a>
<p>5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms )</p> <p>Students have active representation on academic and administrative bodies and committees of the College. Students' Council formed by Governing Body is headed by Teachers. There are students representatives in different clubs like Music Club, Drama Club, Dance Club etc. All the decisions of all committees are taken collectively, both by the teachers and students. The Governing Body is the supreme decision making body of the college. All the dates of the commencement of various examinations are announced in website and college notice board, much prior to the said examination. There are anti ragging committees and women's cell to protect various target groups. Class representative from each honours class are selected from their respective class groups.</p>	
File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded
<p><b>5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)</b></p> <p><b>5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year</b></p>	
41	

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<a href="#">View File</a>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The fundamental aspect that drives an institution towards the setting up of an Alumni Association is the value it carries inweaving networking among former students of the institution, the present ones, the institution itself and above all the outer world where they might have started interacting. Having said that, it is necessary to indicate that it is the Alumni Association that raises the profile of that college/university. Being successful graduates, they keep up with the recent developments in the job sector, higher studies, mentoring, research and so on. They also act as cultural ambassadors to present students as many of them bring rich know-how of various events at the doorstep of the institution. Above all, it is the noble aspect of giving back to your alma mater that counts. The Alumni Association at Bhangar Mahavidyalaya is there but is yet to be registered. Established in 2016, the members have been associated with several constructive activities such as blood donation camps, organising friendly matches, financially helping poor students in various ways, providing books to needy students, keeping in touch with present students and sensitising them on the issue of career development and so on. As they say, there are miles to be traversed before one attains the goal, so is the Alumni Association at Bhangar Mahavidyalaya. Registering the Alumni Association process is on.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**5.4.2 - Alumni contribution during the year (INR in Lakhs)** E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

## GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The Principal is both the titular head of Administrative as well as Academic Segment of the college. In the academic segment, the Principal is aided by various sub-committees for the smooth functioning as well as this is an initiation of decentralization. The Academic Sub-Committee formulates the Academic Calendar, teaching-learning enhancement policies like using ICT for class room lectures and some exam policies. The Internal Exam Sub-Committee and the External Exam Sub-Committee ensures the modalities of exams as per the University norm is carried out. The Literary Sub-Committee looks into the publication of the prospectus, the college magazine. The SC/ST cell, Grievance Redressal Cell, Vishka Cell, Anti Ragging Cell are bodies that ensure a protective and cordial ambience in the college campus. The Teachers' Council works as a forum where teacher related issues are addressed and recommended for further necessary actions. Likewise the Non-Teaching Body (Karmachari Samity) addresses issues related to the NTS. The Students' Union as a body looks into student related issue including teaching-learning process, scholarships, conducting of fresher's welcome and cultural programmes. The Students' Health Home is an important wing that conducts Health Camp, Awareness Camps about hygiene and health. The IQAC over all ensures quality maintenance and enhancement through adopting Good Practices, drawing a plan of action for every academic session, conducting seminars, awareness programmes. Above all

the Governing Body, is the highest policy making body of the college that looks into matters of finance, teaching-learning, student, teacher and non-teaching welfare.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our college runs with effective and under able control of power under decentralized manner. Such as the total workload of IQAC is divided in manner that the seven criterion of NAAC is prepared by the IQAC and with the other faculty members. The entire administration is run in a similar manner. The Principal along with the IQAC, Co-ordinator regularly meet with different teams to keep track of their progress and extend required administrative help. In this manner, duties are decentralized and carried out in an organized manner through maximum participation. There are other bodies that help in the smooth functioning of the college like the Teachers' Council ensures communication as well as academic vision between the principal and the teaching staff possible. For smooth conduct of examination, there is an Internal Examination Committee and an External Examination Committee ( the University exams are conducted according to the rule). The routine committee makes the routine that ensures conducting of classes across semesters. But the freedom to allot classes to individual teachers in each department. The cultural committee ensures that various cultural activities like Social and other activities are conducted smoothly. The Students' Council is an important wing of the college, it helps to conduct Fresher's Welcome, Social (Anondo Lohori) , Annual Sports, friendly cricket and football matches, Independence Day, Republic Day and other important dates. All the programmes have a pre-approved budget.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 6.2 - Strategy Development and Deployment

### 6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The perspective/strategic plan is implemented in the process of centralized admission. The online admission is carried out through the portal (the link and other information is provided in the college website). The admission procedure is transparent. There is payment gateway. This ensures that the candidate comes to the campus only after the completion of admission. The cut off marks for various subjects are arrived by following the norms and the direction as given by the affiliate University, Calcutta University. The admission committee is tasked with the responsibility of watching over the admission process. Doubts/ clarification/ counselling is done through phone calls/ emails and help-desk. All applications are made online and subject-wisemerit list is published consisting of the names of all eligible candidates. Thereafter depending on the availability of seats, merit lists are published gleaned from initial provisional merit list. The process is carried out with fairness and the candidate can cross-check information and all these are monitored by the Higher Education Department. The documents verification of the admitted candidates are done only when they begin to attend their classes in the college.

File Description	Documents
Strategic Plan and deployment documents on the website	No File Uploaded
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The Governing Body is the apex body of administration in the



college. The Governing Body is constituted of the following members: i) President ii) Principal ( ex-officio Secretary and Drawing and Disbursing Officer), government nominees, university nominees, nominee from the Higher Education Council iii) Teachers' Representative iv) Non teaching staff representative. The Principal functions in consultation with the Governing Body. The Principal is assisted by IQAC, the office staff, the academic sub-committee, finance sub-committee, teachers' council, routine sub-committee, exam (external and internal) sub-committee formed with the approval of the Governing Body and some with the approval of Teachers' Council. The financial matters of the college are over seen by the Bursar, selected from amongst the teachers and the said position is ratified the Governing Body. Further the principal is aided by the Teachers' Council in the smooth running of the college. The council is headed by an elected/ selected Secretary from amongst the teachers. The Head Clerk assists the Principal in assigning duties to non-teaching staff. The Principal along with the Teachers' Council, Academic Sub-committee and other sub committees help in the functioning of the college both administrative and academic.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	Nil
Upload any additional information	No File Uploaded

**6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination**

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	<a href="#">View File</a>
Screen shots of user interfaces	<a href="#">View File</a>
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	<a href="#">View File</a>

### 6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The various welfare measures adopted by the institution aims to benefit both teaching and non-teaching staff. Health Camps are conducted on a regular basis. There is a sick room in the college campus. Apart from this, the West Bengal Health Scheme facility announced by the State Government in 2017 is available for full-time teachers. The college provides provident fund loan facility to its substantive employees where the loan amount is released strictly following the rules and regulations laid down by the Government of West Bengal. College has provision for festive bonus which is provided from the college fund to casual non-teaching staff. The college authority allows maternity, paternity and child-care leave on need basis. Leave encashment benefits for teaching and non-teaching staff in substantive post is available.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.3.2 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year**

**6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year**

3

File Description	Documents
Upload any additional information	<a href="#">View File</a>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<a href="#">View File</a>

### **6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year**

#### **6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year**

3

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<a href="#">View File</a>

### **6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)**

#### **6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year**

12

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<a href="#">View File</a>
Details of teachers attending professional development programmes during the year (Data Template)	<a href="#">View File</a>

### 6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The attendance record along with classes taken and other work performed is regularly administered by the Principal. Leave record is reflected in the service book of teachers in substantive post. Academic Calendar is charted and prepared by the academic sub-committee. The promotion process of the teaching staff in substantive post, follows the Career Advancement Scheme and API Scoring System is carried out in adherence to the norms laid down by the UGC. Consequently, the appraisal sheet and the API Score is verified by the IQAC and forwarded to the Principal. Thereafter, it is placed in the Governing Body for recommendation for being forwarded to the Directorate of Higher Education. The attendance record along with classes taken and other work performed is regularly administered by the Principal. Leave record is reflected in the service book of teachers in substantive post. Academic Calendar is charted and prepared by the academic sub-committee. The promotion process of the teaching staff in substantive post, follows the Career Advancement Scheme and API Scoring System is carried out in adherence to the norms laid down by the UGC. Consequently, the appraisal sheet and the API Score is verified by the IQAC and forwarded to the Principal. Thereafter, it is placed in the Governing Body for recommendation for being forwarded to the Directorate of Higher Education. Faculties are encouraged to pursue professional developmental programmes, publications and research activities.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The Finance Sub-Committee meets several times in a year to examine the accounts and to scrutinize proposals for expenditure and ensure financial transparency through internal and external audits. To consider the annual accounts and financial estimates of the college and recommend the annual budget / revised estimates to the Governing Body for approval. To fix limits of the total recurring and nonrecurring expenditure of the year based on the income and resources of the college. Utilization of Government grants, RUSA grants are monitored as per guidelines. College fund is used for developmental and maintenance activities and resourceful teaching-learning. The Mechanisms are implemented to utilize the fund potential of the College for Seminars/webinars/workshops/conferences, Extension lectures and special classes, Regular Sanitization of the college during pandemic, financial assistance to needy students. The audit aims to review whether the process of the financial systems is as per norms and if there are any deviations in the current process, they provide us solutions to improve the current procedures. It also recommends rectifying the current policy with the present leading best practices among educational intuitions.

Internal audits and government audits make financial operations transparent and objectively defined. Budgetary compliances help financial management to ensure accountability. Various software systems as part of e-governance are used for financial transparency and accountability. The external audit is carried out by an auditor appointed by the Government of West Bengal. Finally, all the reports are placed before the Finance Sub-committee and endorsed by GB.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

#### 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

##### 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

0.5

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	<a href="#">View File</a>
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	<a href="#">View File</a>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The financial resources are mainly from the fees collected from the students. The secondary sources of income include interests accrued from fixed deposits, pond adjacent to the college is leased out, some coconut trees are also leased for some amount. It has received RUSA grants since the last NAAC accreditation in 2015 which it utilizes according to standard procedures. Utilization certificates are sent to respective bodies according to the concerned rules and regulation. Utilization of funds, requisitions are taken from different departments/ office. Depending on the amount taken, purchases are made through quotations and tenders published following existing rules and regulations. The Purchase Committee processes the tenders/ quotations while the Governing Body and Finance Committee oversee the financial transactions. The Bursar, selected from amongst the teachers and confirmed by the G.B. , aids the Principal in financial matters.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

Various measures were initiated and carried out by the IQAC like Entry -in-Service, LMS, E-Learning Proces, Uplifment of ICT based Classes. LMS System was developed with uploadation ofvarious study material such asPPT presentation. Prospectus of theCollege was published in the College Website. Induction/ orientation program was carried out for the fresher. Inter college essay competition was held. The website of the college was upgradedand maintained for easy access of students as and when required. National and International seminars were conducted in accordance to Academic Plan. Verius Programs on Career counselling and Skill enhanching Training were also conducted

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

i) Internal Academic Audit was conducted through regular policies adopted as per the suggestion of the Academic Sub Committee. The students could place their clarification and necessary doubts about respective doubts about their studies. Thus, quality parameters was ensured.

ii) Seminars were conducted which helped in all round academic activity. Teachers from the college also delivered lectures in other institution. This provided students with wider academic exposure. Online information on website regarding exams and all others were provided to students

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

**6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)**

**B. Any 3 of the above**

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	<a href="#">View File</a>

## **INSTITUTIONAL VALUES AND BEST PRACTICES**

### **7.1 - Institutional Values and Social Responsibilities**

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

The college maintains Gender equity on all fronts, be it regarding the opportunities given to female students to access study material or through proper counselling for female students or encouraging them to participate in various programmes held in the college. One of the ways this was done through the observance of International Women's Day. A cultural programme was held on this occasion where the students from



various departments presented songs, recited poems and staged a short play thus conveying the message of gender equality.

With regard to student enrollment, the number of female students exceed that of male students and female : male ratio is 55 : 45. The female students have a separate Common room. The safety and security of the female students have been maintained within the college campus. A specific anti-harrassment cell for female students called Bishakha was established with two senior female teachers which addresses all complaints related to female students, Apart from these, occasional counselling for female students is undertaken by different departments as and when the need arises. Sanitary Napkin Vending machine cum incinerator is widely in use.

Thus, the college promotes gender equity and maintains a healthy environment for female students to pursue higher education.

File Description	Documents
Annual gender sensitization action plan	Nil
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	Nil

**7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment**

**B. Any 3 of the above**

File Description	Documents
Geo tagged Photographs	No File Uploaded
Any other relevant information	No File Uploaded

**7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling**

system Hazardous chemicals and radioactive waste management

The institution has initiated various measures to properly dispose of waste and preserve an eco-friendly environment in and around the campus, inspired by Swachh Bharat, the government of India's signature project. The solid waste is generated by all sorts of routine activities carried out in the College that includes paper, plastics, glass, metals, food, etc. The Institute practices the segregation of Solid Waste and its effective management in the campus. The collected waste is segregated at the source of the generation. The waste bins are placed separately for dry and wet waste at every corner of the corridor, wash rooms and common room. Flip flops, memory chips, motherboard, compact discs, cartridges etc generated by electronic equipment such as Computers, Phones, Printers, Fax and Photocopy machines are source of e-waste in the institution. The Institute has MOU for Collecting and Disposing-waste generated in campus with the Waste Management Company, Vital waste. They sort and separate the materials in order to sell them as useable raw materials that can also be utilised to make new electronic devices.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	<a href="#">View File</a>

**7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus**

A. Any 4 or all of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Any other relevant information	No File Uploaded

<b>7.1.5 - Green campus initiatives include</b>	
<b>7.1.5.1 - The institutional initiatives for greening the campus are as follows:</b>  <b>1.Restricted entry of automobiles</b> <b>2.Use of Bicycles/ Battery powered vehicles</b> <b>3.Pedestrian Friendly pathways</b> <b>4.Ban on use of Plastic</b> <b>5.landscaping with trees and plants</b>	<b>A. Any 4 or All of the above</b>
<b>File Description</b>	<b>Documents</b>
Geo tagged photos / videos of the facilities	<b>No File Uploaded</b>
Any other relevant documents	<b>No File Uploaded</b>
<b>7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution</b>	
<b>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities</b>	<b>B. Any 3 of the above</b>
<b>File Description</b>	<b>Documents</b>
Reports on environment and energy audits submitted by the auditing agency	<b>No File Uploaded</b>
Certification by the auditing agency	<b>No File Uploaded</b>
Certificates of the awards received	<b>No File Uploaded</b>
Any other relevant information	<b>No File Uploaded</b>
<b>7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts</b>	<b>B. Any 3 of the above</b>

**Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading**

File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Since its establishment, it was the college's motto and mission to promote better education, economically uplift and promote communal harmony among the people of different backgrounds. During the Ramzan month, Iftaars are held in the college where the teaching and non-teaching staff are invited and this strengthens communal harmony. For this purpose, utmost efforts have been made and appropriate initiatives taken to provide an inclusive environment to promote tolerance and harmony towards cultural, regional, linguistic, communal socio-economic, and other diversities on the college level as well as NSS/NCC level. On the occasion of various days such as language day, National and International literacy days, Women's day, NSS day, Aids Day, Environment Day and so and so forth events are organized not only to sensitize the students for the rich linguistic, socio economic diversities of the county but to inculcate in them the amazing linguistic, social and communal harmony of the country too. Through its two units of NSS, the college encourages the students to join different social outreach programs and to work actively with people from diverse socio-cultural backgrounds in order to improve their socio-economic conditions and make them equipped with social and communal harmony. To achieve this goal, Both units of NSS have

adopted two villages as 1st unit adopted Gabtala village while 2nd unit adopted Dighirpar where both units carry out different types of awareness program. As part of outreach activities under MoU mangrove plantation has been done.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

1. 'Republic Day' is celebrated every year on 26th January to commemorate the adoption of the constitution. 2. International Mother Language Day is celebrated on 21st February in order to promote the ideas of preservation and protection of all languages. 3. International Women's Day is celebrated on 8th March to make everyone aware about the gender issues. 4. The celebration of Independence Day on 15th August makes us aware of our duties towards our beloved nation. 5. The extension activities are organized by NSS to instil the spirit of service to the nation both inside and outside the college. 6. Teachers' Day is celebrated by the students to honour the teachers who are the guiding spirits of the young minds and observe the birth anniversary of Dr. Sarvepalli Radhakrishnan. 7. Children's Day is celebrated every year by the students and teachers to make the students aware of issues related to child rights. 8. NCC Unit prepares students for the armed forces and undertakes various philanthropic programmes inside the college and the locality 9. Tree plantation programme is arranged extensively.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	No File Uploaded
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers,

A. All of the above

administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff  
4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	<a href="#">View File</a>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

Our institution follows a well-planned calendar of celebrations of different National and International Days including commemorative days and festivals. The festivals and commemorative days inculcate the spirit of patriotism and a sense of integrity towards the Nation among all the staff and students. The college pays tribute to our national heroes on their birth and death anniversaries. The event is celebrated either through lecture, rally or the competitions like elocution, singing, poster and wallpaper presentations etc.

International Commemorative Days · International Language Day- February 21 · International Women's Day- March 8 · World Earth Day- April 22 · World Environment day- June 5 National Commemorative Days Swami Vivekananda's Birthday -January 12 · Netaji's Birthday- January 23 · Republic Day- January 26 · Rabindra Jayanti - May 9 Nazrul Jayanti - May 26 Teachers' Day- September 5 Children's Day -November 14 College Foundation Day - February 27 world Theatre day -27 March

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	No File Uploaded
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

## 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

### Incentivizing Students and Teachers: Awarding Prize to the Highest Marks Holder in the Final Examination

Recognizing and incentivizing academic engagement is a distinctive feature of Bhangar Mahavidyalaya. The institution's initiative to award the "Prize to the highest marks holder" not only encourages students, but also the teachers to utilize the available resources effectively. That was why the College had adopted the policy of awarding prizes to the top ranking students.

During the Freshers' Welcome Programme held in the year alongwith the Annual Social- Cultural Programme the top ranking students from every department were singled out and awarded cash prize. Apart from that out of the interest proceeds of an Endowment Fund the English Department of the College has started awarding Prizes to the Highest Marks holder of the Final Semester in the Department.

The College has also adopted a policy in this year to award those Teachers who have completed their Ph.D/NET/SET etc during their work tenure. The College firmly believes that Teachers should also be recognized for setting examples before the students by their constant endeavor "To strive, to seek, to find, and not to yield".

File Description	Documents
Best practices in the Institutional web site	No File Uploaded
Any other relevant information	No File Uploaded

### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Growing and instilling the habit of reading through the organization of the Bhangar Book Fair. To make the students, teachers, non-teaching staff and the people of the locality more aware of the magical world of books and attempting to instil in the hearts of the students a love for books beyond the gamut of the syllabus and to spread knowledge far and wide. The Bhangar Book Fair aims at bridging the gap between the city of Kolkata and Bhangar as the people of the locality did not have access to the premier book publishers here. They had to travel to College Street or wait for the Kolkata Book Fair. With the inauguration of the Bhangar Book Fair, the populace got access to the books published by some reputed publishers. This Book Fair was held in January 2022 for three days in the Bhangar Mahavidyalaya ground. Though the Book Fair proved to be a huge success, it has faced some problems. This mainly relates to the lack of adequate space because of which not many book stalls could be accommodated in the Fair.

File Description	Documents
Appropriate web in the Institutional website	No File Uploaded
Any other relevant information	No File Uploaded

7.3.2 - Plan of action for the next academic year

To construct a bridge between the existing auditorium and the RUSA building to facilitate Teachers & students negotiate the distance in sweltering heat & torrential rain out of MPLADS fund.

To construct a new block opposite the existing Main Building to increase number of classrooms out of college own fund.

To augment chemistry Laboratory with Fridge etc.

To Sign a MoU with Asutosh College for faculty exchange programme.

To approach industries & NGOs for the students'. Internship Programme.



To Apply for Honours Course in Physcs & Chemistry.

Beautification of the college premises masterplan is to be prepared.